

## Inclusion policy



### Policy Statement

We are committed to welcoming everyone and treating everyone fairly. We want each person to feel respected, valued, and safe whenever they engage with our people, services and activities. We are committed to making reasonable adjustments so every person can participate in our activities to the extent they choose.

### Why we have this policy

We have this policy to be an inclusion role model and leader in the Corner Inlet community. The policy helps us uphold human rights principles, laws, and standards. It guides how we achieve our own values, vision and mission.

The policy identifies the supporting documents the Committee of Management requires to be developed, implemented, regularly reviewed and reported on, to ensure a diverse range of people feel included, welcomed and safe in all aspects of the services and activities we provide.

### Required plans, guidelines and procedures

Plans & Guidelines	Procedures
<ul style="list-style-type: none"><li>• Vision, mission and Charter of Rights and responsibilities</li><li>• Staff and volunteers Code of Conduct/Guidelines/service standards</li><li>• Inclusion Action Plan</li><li>• Child Safety Statement of Commitment and Action Plan</li><li>• Privacy statement and privacy and confidentiality plan</li></ul>	<ul style="list-style-type: none"><li>• Accessibility procedures</li><li>• Collecting and responding to feedback procedures</li><li>• Preventing and reporting abuse, discrimination, bullying and harassment procedures</li><li>• Privacy and confidentiality procedures, including whistle-blower protections</li></ul>

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Date approved: 20 March 2023    Review date: 20 March 2026

Signed: *S.S. Plavright*

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President Manna Gum Community House